

# Human Resources Management

## **ABOUT THIS COURSE**

Effective human resources management (HRM) is critical to the success of modern organizations. This course provides the learner with a practical overview of key concepts, issues and practices in all areas of HRM. Topics include strategic HRM; planning, recruitment and selection; performance management; employee and labour relations; compensation and benefits; equity and diversity; health and safety; and HRM in the global context.

## **LEARNING OUTCOMES**

- Estimate your firm's human resources needs and supply.
- Analyze staffing needs and design recruitment solutions.
- Explore the effects of legislation related to human rights, diversity, equity and workplace safety and health.
- Identify effective performance management, compensation and incentive systems.
- Build cooperation between unions and management and create a framework for resolving disputes.

## **APPROXIMATE COURSE HOURS**

- 39 hours (in class or online)